With intense competition for top management jobs and increased pressure on organizations to select the best candidates, more and more firms are now using challenging psychometric tests as part of their recruitment and assessment procedures. Also used to identify management potential in existing staff, tests are increasingly used to select the weakest employees when job cuts beckon. Management Level Psychometric Assessments offers more types of assessment than any other management testing book. Ideal for managers applying for supervisory roles or jobs on the board, for promotions as well as new employment, it includes tests on quantitative reasoning, currency conversion, verbal reasoning, decision analysis, situational awareness and visual estimation. Along with detailed answers and explanations, it places particular emphasis on getting you test-ready, with advice on the presentation part of your assessment and crucial information on which tests you are most likely to face for your industry. Management Level Psychometric Assessments is an invaluable resource providing all the practice you need to pass those tests and succeed against the competition.

Engaging and motivating students with diverse backgrounds and different interest levels in marketing requires stimulating and effective teaching materials and Pride/Ferrel continues to be the resource of choice for instructors. Combining contemporary coverage of marketing strategies and concepts with real-world examples, this text and its outstanding suite of supplements supply students with the knowledge and decision-making skills they'll need to succeed in today's competitive business environment. Topical issues including customer relationship management, supply chain management, the latest e-commerce models, and the current re-evaluation of dot-coms are just a few examples the authors use to connect marketing to students' personal lives. The latest edition also features a new design and additional photos, providing a fresh contemporary look and feel to the text.

Gathering leading figures in European law, this collection focuses on the evolution and regulation of the EU as an economic union, in tribute to the scholarship of the late Professor John Usher, one of the pioneers of the field.

Cell assays include all methods of measurements on living cells. Conflined for a long time to research laboratories, these emerging methods have, in recent years, found industrial applications that are increasingly varied and, from now on, regulatory. Based on the recent explosion of knowledge in cell biology, the measurement of living cells represents a new class of industry-oriented research tests, the applications of which continue to multiply (pharmaceuticals, cosmetics, environment, etc.). Cellular tests are now being positioned as new tools at the interface between chemical methods, which are often obsolete and not very informative, and methods using animal models, which are expensive, do not fit with human data and are widely discussed from an ethical perspective. Finally, the development of cell assays is currently being strengthened by their being put into regulatory application, particularly in Europe through the REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) and cosmetic directives.

This revised edition of Tischler's INTRODUCTION TO SOCIOLOGY continues a tradition of providing proven textbooks to students and professors at lower prices. This value is enhanced with the inclusion of the built-in study guide and practice tests. The author threads two basic ideas through the text--that sociology is a rigorous, scientific discipline and that a basic knowledge of sociology is essential for understanding social interaction in many work and social settings. Each chapter progresses from a specific to a general analysis of society--each part introducing increasingly more comprehensive factors necessary for a broad-based understanding of social organization.

The Ecohazard '99 conference brought together scientists, engineers, administrators and policy-makers from around the world who work in the fields of environmental and ecological toxicology to exchange the latest information on hazardous chemicals in the environment. There were a large number of contributions on endocrine disruption in ecosystems, possibly the hottest issue of the moment, but significant work was also reported on DNA-damaging chemicals, heavy metals and other environmental toxic substances. From the papers presented at the conference 48 have been selected for these proceedings. They focus on the following topics: detection of endocrine disruptors; detection of genotoxic contaminants;
heavy metal and radionuclide contamination; PCDDs, PCBs and organochlorine contamination; ecological toxicity assessment; environmental risk assessment; hazardous contaminants in wastewaters; physico-chemical treatment of hazardous contaminants; biological treatment of environmental contaminants; and advanced analytical methods.

With case table.

This database encompasses all aspects of the impact of people and technology on the environment and the effectiveness of remedial policies and technologies, featuring more than 950 journals published in the U.S. and abroad. The database also covers conference papers and proceedings, special reports from international agencies, non-governmental organizations, universities, associations and private corporations. Other materials selectively indexed include significant monographs, government studies and newsletters.

Evaluates and rates one hundred major corporations on a wide range of policies, such as animal testing, South African investment, AIDS, and fair employment.

This collection of 52 current readings explores the important contemporary perspectives and issues in the field of human resources management - from an applied, rather than scholarly, orientation. It expands, updates, and restructures coverage to reflect the new and different issues that have surfaced in recent years, whilst continuing to explore the functional areas in depth.

Gender Gaps - Where Schools Still Fail Our Children directly addresses the conflict between the standards movement and the pursuit to educational equity - the most hotly debated topic in schools today and of concern to all parents of school-aged children. On the eve of the 21st century, what progress have we made? What gaps still need to be addressed? How are technological advances and profound shifts in school demographics changing the way we teach? Most importantly, do new approaches to teaching and learning benefits both girls and boys? Gender Gaps confirms that public schools are making progress toward equitable treatment of boys and girls. Nevertheless, high academic standards for all students cannot be realized without equity. Equity differs from equality in asking not whether girls and boys receive the same education but whether they receive the right education to achieve a shared standard of excellence.

"Developed from a symposium sponsored by the Division of Agricultural and Food Chemistry at the 200th National Meeting of the American Chemical Society, Washington, D.C., August 26-31, 1990".

The Global Village of Dentistry unlocks the world of the Internet for dentists and other dental professionals. An essential guide to dentistry on the Internet, this book uses practical examples to highlight various Internet services and resources for practicing dentists, allied dental personnel, researchers, educators, and students. While this book provides a comprehensive overview of dental resources available on the Internet, it also gives in-depth advice on searching for information on the Internet.

"This volume provides anyone using technology-enhanced assessments as part of organizational selection, promotion, or development programs, or considering their use, with both cutting-edge discussions of critical measurement issues and detailed examples of ongoing HR systems that highlight the opportunities and challenges of such assessments." —James L. Farr, professor, Department of Psychology, Pennsylvania State University "Assessment systems provide an efficient means to evaluate and deploy talent across our global business. Technology-Enhanced Assessment of Talent highlights the science behind these technologies, as well as cutting-edge solutions shown to be effective in running the talent side of business." —David A. Rodriguez, Ph.D., executive vice president, Global Human Resources, Marriott International, Inc. The Jossey-Bass SIOP Professional Practice Series was launched in 1988 to provide I-O psychologists, organizational scientists and practitioners, human resources professionals, managers, executives and those interested in organizational behavior and performance with volumes that are insightful, current, informative and relevant to organizational practice. The volumes seek to inform those interested in practice with guidance, insights and advice on how to apply the concepts, findings, methods, and tools derived from industrial and organizational psychology to solve human-related organizational problems.

For further information on this book, visit the website at: www.wiley.com/college/kotabe

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